



**Alaskan Copper Works  
Human Resources  
2958 6th Avenue South  
Seattle, Washington 98134  
(206) 382-7344  
(206) 382-6548 fax**

We will be accepting applications for this job opening only between the opening and closing dates. Individuals who meet all of the requirements will be considered for an interview. Job applications may be filled out in person or online at [www.alaskancopper.com](http://www.alaskancopper.com) and sent via fax or scanned to [jobs@alaskancopper.com](mailto:jobs@alaskancopper.com) when completed.

**Date Opened: May 16, 2018**

**Closing Date: May 23, 2018**

**Job Title: Associate Production Welder 5**

**Pay Rate: DOE**

**Hours of Work: Day shift 6:30 am to 3:00 pm  
2nd shift 3:00 pm to 11:30 pm.**

**Location: 3200 6th Avenue South, Seattle, WA**

**Representation: After 30 days required to become a dues paying or financial core member of International Brotherhood of Boilermakers, Local Union No. 104.**

**Job Summary:**

Will learn to operate various semi-automatic welding machines. May learn to operate computerized burning table. Extensive material handling. Tack welding sheets, pipe and fittings.

**Requirements to be considered for position:**

1. Application must be filled out completely by the Applicant.
2. Meet all of the Required Essential Job Skills/Experience.
3. Must be able to work any shift.
4. Work overtime when required.
5. Willing to comply with company rules and policies.
6. Pass pre-employment drug screen.

**Required Essential Job Skills/Experience:**

1. Able to read tape measure accurately to 1/16".
2. Certificate from a welding program which includes TIG Welding AND/OR 1 or more recent years of welding experience, including TIG welding.
3. Able to read, write, understand and communicate in English.

4. Lift and carry up to 50 lbs. frequently, up to 100 lbs. occasionally.

**Required Equipment (employee provided)**

1. Welding hood.
2. Welding gloves.
3. Safety shoes.

**Required Essential Job Functions/Duties**

1. Will be trained to operate semi-automatic TIG welding machines.
2. Will learn to operate computerized burning table.
3. Tack welding pipe and fittings.
4. Pull stock primarily with the aid of forklifts and overhead cranes to bring to appropriate machinery for processing.
5. Other duties as needed.

**Desirable Job Skills/Experience:**

1. Able to operate a forklift and pendant operated overhead crane.

**Job Accommodations:**

Considered on an individual basis.

**Physical Requirements:**

1. **This position requires the following in an 8-hour workday:**

<u>Total At One Time (Hours)</u>	<u>Total During Entire 8-Hour Day</u>
Standing: 2 1/2 hours	7 hours
Walking: 2 minutes	20 minutes
Sitting: breaks	breaks

2. **Movement of objects and strength required for this job:**

<u>Lifting:</u>	<u>Carrying:</u>
Up to 5 lbs: FREQUENTLY (34-66%)	FREQUENTLY (34-66%)
6-10 lbs.: FREQUENTLY (34-66%)	FREQUENTLY (34-66%)
11-20 lbs.: FREQUENTLY (34-66%)	FREQUENTLY (34-66%)
21-25 lbs.: FREQUENTLY (34-66%)	FREQUENTLY (34-66%)
26-50 lbs.: FREQUENTLY (34-66%)	FREQUENTLY (34-66%)
51-100 lbs.: OCCASIONALLY (1-33%)	OCCASIONALLY (1-33%)

- \* Must be able to lift 50 pound spools of welding wire to install on machine, and able to lift or manipulate parts weighing up to 100 pounds.

3. **Required repetitive use of hands:**

Simply Grasping: YES	Pushing & Pulling: YES
Fine Manipulating: YES	

4. **Repetitive Actions/Movements Involving the Feet:**

Right Foot: NO	Left Foot: NO
Both: NO	

**5. Worker Positions Required in the Performance of this Job:**

Climbing:	OCCASIONALLY ( 1-33%)	Kneeling:	OCCASIONALLY ( 1-33%)
Balancing:	OCCASIONALLY ( 1-33%)	Crouching:	OCCASIONALLY ( 1-33%)
Bending:	FREQUENTLY (34-66%)	Crawling:	OCCASIONALLY ( 1-33%)
Stooping:	OCCASIONALLY ( 1-33%)	Reaching:	OCCASIONALLY ( 1-33%) (above shoulder level)

**6. Sensory Requirements:**

Talking and/or Hearing: YES

Seeing: Acuity: YES  
Accommodation: YES  
Depth Perception: YES  
Color Vision: YES  
Field of Vision: YES

**7. Environmental Conditions That Are Found in the Work Site:**

PHYSICAL SURROUNDINGS:	<u>X</u>	Inside (75% of time)
	-	Outside (75% of time)
	-	Both (equal amounts)
TEMPERATURE:	<u>X</u>	Cold (enough to cause bodily discomfort)
	-	Hot (enough to cause bodily discomfort)
	-	Variations (sufficient to cause bodily reactions)
WET:	-	Contact with water and/or other liquids
HUMID:	-	Moisture content sufficient to cause bodily discomfort
NOISE:	<u>X</u>	Sufficient to require hearing protection
VIBRATION:	-	Sufficient to cause repeated motion or continuous shock
HAZARDS:	<u>X</u>	Risk of bodily injury present
FUMES:	<u>X</u>	Smoke or vapors resulting from combustion or chemical reaction
ODORS:	-	Toxic or non-toxic smells
TOXIC CONDITIONS:	<u>X</u>	Exposure to disabling fumes, dusts, gases, vapors, mists or liquids that may cause bodily harm.
DUST:	-	Small particulates that may cause occupational disease
POOR VENTILATION:	-	Exposure to drafts or insufficient movement of air